

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

4AT Academy, a training initiative under 4AT Consulting LLP, having its principal office at [Insert Address], hereinafter referred to as the "Academy,"

AND

STUDENT, residing at [Student's Address], hereinafter referred to as the "Student."

1. Purpose

This Memorandum of Understanding (MOU) establishes the terms and conditions under which STUDENT will participate in the Finance Career Accelerator Program (hereinafter referred to as the Program) conducted by 4AT Academy to receive training and career placement support.

2. Eligibility & Enrollment Process

Pre-Assessment Requirement

- STUDENT must undertake and successfully clear the pre-assessment conducted by the Academy.
- Only upon passing the pre-assessment will STUDENT be eligible to proceed further.

Commitment Fee

- After clearing the pre-assessment, STUDENT must confirm their enrollment by paying a commitment fee of ₹999 + GST to secure a seat in the Program.

Training & Development

- The Academy will provide structured training in finance, accounting, taxation, audit, and AI-driven financial tools through live online sessions.
 - STUDENT must actively participate in all training sessions and assignments to qualify for placement opportunities.
-

3. Post-Assessment & Interview Process

☐ Final Post-Assessment

- After completion of training, STUDENT must appear for the post-assessment to evaluate their industry readiness.
- Clearing the post-assessment is mandatory to proceed to the interview stage.

☑ Final Interview Requirement

- STUDENT will be required to attend and successfully clear a final interview, which will be conducted in one of the following modes:
 - a) Face-to-face offline interview (at an Academy-approved location) OR
 - b) Online interview (via video conferencing).
 - If STUDENT does not clear the interview, they may be provided with additional mentorship and a second interview attempt, at the discretion of the Academy.
-

4. Career Placement Assistance

☐ Employment Opportunity with 4AT Consulting LLP

- Upon successful completion of the post-assessment and final interview, STUDENT will be considered for an employment opportunity at 4AT Consulting LLP, the parent organization of 4AT Academy, based on availability and business requirements.

☑ Career Opportunities with Partner Organizations

- If a suitable role is not available at 4AT Consulting LLP, the Academy will actively assist STUDENT in securing placement with one of its hiring partners.
- The Academy works closely with industry-leading organizations to facilitate career opportunities for students who meet the required standards.

☑ Placement Conditions

- The Academy ensures that every effort will be made to connect STUDENT with suitable job opportunities based on their performance, employer requirements, and the selection process of hiring organizations.
 - Placement is subject to STUDENT's successful completion of assessments, interviews, and alignment with employer expectations.
-

5. Obligations of STUDENT

By signing this MOU, STUDENT agrees to:

- ✓ Actively participate in training sessions and mentorship programs.
 - ✓ Adhere to all assessments, interview requirements, and Academy guidelines.
 - ✓ Maintain professional conduct throughout the Program and placement process.
 - ✓ Approach career opportunities with commitment and professionalism.
-

6. Non-Compliance & Termination

If STUDENT:

- ✗ Fails to clear the post-assessment and final interview after two attempts, placement assistance may be reconsidered.
 - ✗ Violates professional conduct or fails to attend scheduled assessments/interviews, the Academy reserves the right to discontinue placement support.
-

7. Validity & Acceptance

This MOU shall remain valid from the date of signing until STUDENT secures a placement through 4AT Academy or until all placement assistance efforts have been reasonably exhausted.

Signed and Agreed on this [Date]

For 4AT Academy

Authorized Signatory: [Name]

Designation: [Position]

For STUDENT

Student Name: STUDENT

Signature: [Signature]